Solventum Named a Best Company to Work for by U.S. News & World Report

- *Recognized among the top 25 percent of companies in healthcare and research, and top 25 percent of companies in the Midwest in just 14 months as a new company*
- *Award highlights success in phase one of Solventum's three-phased Transformation Plan*

ST. PAUL, Minn., June 18, 2025 — Solventum (NYSE: SOLV), a global leader in innovative medical technology and solutions, today announced U.S. News & World Report has named the company among its 2025-2026 list of Best Companies to Work For, earning top honors in three categories:

- Best Companies Overall
- Health Care and Research
- Midwest Region

The milestone comes just 14 months after Solventum's formation as an independent company, and marks its first time on the list.

The U.S. News rankings evaluate companies on critical workplace factors that contribute to job seekers' decision-making when choosing the best workplace to meet and support their needs. Solventum achieved a perfect 5/5 score in three areas of the scorecard — Work-Life Balance, Stability and Belongingness —recognizing its strong commitment to cultivating a positive, inclusive and supportive work environment.

Since its inception, Solventum has prioritized its values, including putting people first and advancing together. "This recognition validates the progress we've made in creating a culture where every employee feels valued, supported and inspired to do their best work every day," says Tammy Gomez, chief human resources officer at Solventum. "By prioritizing belonging, collaboration and a shared commitment to solving what matters, we've built an environment where innovation thrives, and our people can truly excel."

The award highlights Solventum's success in the first phase of its three-phased transformation, which focuses on culture to capture the hearts and minds of its people and stabilize the business.

With over 70 years of legacy innovation and a team advancing breakthrough solutions for healthcare professionals, Solventum remains committed to solving its customers' toughest challenges while fostering a workplace culture designed to empower its employees.

U.S. News evaluated more than 5,000 publicly traded companies to compile the list, using a comprehensive methodology that considers employee sentiment, regulatory and labor data as well as compensation benchmarks across six key factors. These include quality of pay and benefits, work-life balance, physical and psychological comfort, belonging and esteem, job stability and career opportunities.

To explore career opportunities at Solventum, please visit Go.Solventum.com/Careers.

About Solventum

At Solventum, we enable better, smarter, safer healthcare to improve lives. As a new company with a long legacy of creating breakthrough solutions for our customers' toughest challenges, we pioneer game-changing innovations at the intersection of health, material and data science that change patients' lives for the better — while empowering healthcare professionals to perform at their best. See how at Solventum.com.

Solventum Investor Contact:
investors@solventum.com

Solventum Media Contact:
news@solventum.com